

## Key Management Personnel

The Board of Directors of the Company is supported by a team of qualified and experienced executives. Brief details of the Key Management Personnel of the Company are given below:

Name	Designation/Team	Key areas of work
Mr. Avdhut V. Ghodgaonkar	Company Secretary	Responsible for compliance and secretarial obligations
Mr. Abhijeet B Joshi	Irrigation Research & Development	Technical support to sales and marketing staff. Responsible for undertaking research and product development function for the irrigation business of the company
Mr. S Sukumar	Plastics Research & Development	Technical support to production and purchase team. Responsible for undertaking research and product development function for the plastics business of the company
Dr. Anujkumar Singh	Tissue Culture Research & Development.	Responsible for undertaking research and developing products for the tissue culture business of the Company and providing technical support to the production team
Dr. Bal Krishna Yadav	Agriculture Research & Development	Responsible for undertaking Research & development function for the agriculture business of the company
Mr. Sanjiv H. Phadnis	Green Energy Systems	Responsible for execution and completion of projects and product development under the Green Energy System division of the Company
Mr. Abhay K Jain	Sales & Marketing, Maharashtra – India	Heading the sales and marketing of all products in the state of Maharashtra & Goa.
Mr. Anilkumar Kataria	Sales & Marketing, Southern India	Responsible for sales and marketing function for the southern part of the Country
Mr. Kalyansing B Patil	Tissue Culture Marketing	Responsible for sales & marketing of the Company's tissue culture plants & nursery business.
Mr. Prabhat Shrivastava	Sales & Marketing, North India	Responsible for sales and marketing function for the northern part of the Country
Dr Madhusudan Chaudhari	Sales & Marketing, Institutional Business	Overall responsibility of institutional business (all segments) of the Company
Mr. Nirmal Menghani	Sales & Marketing, Central & Western India (except Maharashtra)	Responsible for sales and marketing function of all products for the western and central part of the Country
Mr. Vijaykumar Shukla	Sales & Marketing, Eastern India	Responsible for sales and marketing function of all products for the eastern part of the Country
Mr. Jitendra S Jain	Plant Incharge – Plastics Division	Head production for the plastic division related plants.
Dr. Anil B Patil	Tissue Culture Operations	Head of tissue culture plant manufacturing.
Dr. Kalyani Moharir	Tissue Culture Production	Responsible for tissue culture hardening/production.
Mr Dilip Yewalekar	Turnkey Project Design & Concept	Responsible for overall conceptualisation and design as per the requirements of the principal employer of the turnkey (EPC) projects undertaken by the company.
Mr N G Lalwani	Turnkey Project Execution	Responsible for the overall execution of the Turnkey (EPC) projects at various sites / locations as per the design in a timely and phased manner.
Mr. Dongarmal I Desarda	GST/Customs	Responsible for the Customs, GST, Import & Export related matters.
Mr. Satishchand K	Management	Responsible for overall MIS, Budget and Inventory



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Mangal	Information System	control.
Mr. Piyush Kumat	Consolidated Accounts	Responsible for the overall accounts and consolidation of the accounts of the Company
Mr Ingale Mahesh	Standalone Accounts	Responsible for the overall record keeping and accounting function in the Company and coordination with external agencies.
CA Laxmikant Lahoti	Head of Internal Audit	Responsible for the overall Internal Audit function of the company including designing and maintenance of the internal financial controls.
Mr. Vijaysingh B Singhvi	Commercial Incharge, Alwar Plant	Responsible for the commercial operations of the Company's plant at Alwar
Mr. Dileep C. Gujarathi	Commercial Incharge, Hyderabad Plant	Responsible for the commercial operations of the Company's Plant at Hyderabad
Mr. Chandrakant S Naik	Personnel	Responsible for the overall Industrial Relation function of the Company
Mr. Pradeep S Naik	HR & Administration	Responsible for the Tissue Culture, Agri and Energy Park HR function of the Company and its development
Mr. Vireshwarprasad M Bhat	HR & Administration	Responsible for HR and administration of the plastic park in the Company and responsible for designing procedures for smooth functioning
Mr. Anilkumar O Mungad	Procurement Head	Manages the centralised procurement function of the Company
Mr. Rajiv B Deshmukh	Banking	Responsible for the overall banking function of the Company
CA Vijay L Samdani	Chief Information Officer – Information Technology	Responsible for the computerisation, information and ERP systems of the Company

