

January 10, 2019

BSE Limited Corporate Relationship Department 1st Floor, New Trading Ring, Rotunda Building, P. J. Towers, Dalal Street, Fort, Mumbai - 400 001. Scrip Code: 500850

National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (E) Mumbai 400 051 Scrip Code: INDHOTEL

Dear Sirs,

Sub: Compliance Report on Corporate Governance

In terms of Clause 27(2) of the SEBI (Listing Agreement and Disclosure Requirements) Regulations, 2015, we forward herewith the Compliance Report on Corporate Governance of the Company for the quarter and year ended December 31, 2018.

You are requested to kindly acknowledge the receipt and take the same on record.

Yours sincerely,

BEEJAL DESAI

Senior Vice President - Legal & Company Secretary

Encl.: a/a

CIN L74999MH1902PLC000183



January 10, 2019

Format of Quarterly Compliance report on Corporate Governance

Name of the Company: The Indian Hotels Company Limited

Quarter ending: December 31, 2018

| ı | . Com | position of Bo | ard of Directo | ors | | | | |
|----------------------|---------------------------------|-------------------------------------|--|--|---------------------------|---|---|--|
| Title (Mr/ Ms) | Name Of The Director | PAN ^{\$} & DIN | Category (Chairperson /Executive/ Non - Executive/ Independent/ Nominee) & | Date of Appointment in the current term /cessation | Tenure* (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulation) | No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr. | Natarajan Chandrasek aran | PAN: ABJPC6349J DIN: 00121863 | Non- Executive Director- Chairperson | 27/01/2017 | N.A. | Nil | Nil | Nil |
| Mr. | Mehernosh Sorab Kapadia | PAN: AAHPK3023A DIN: 00050530 | Director | 10/08/2018 | N.A. | Nil | 1 | Nil |
| Mr. | Nadir Burjor Godrej | PAN: AADPG7643Q DIN: 00066195 | | 27/08/2014 | 60 | 2 | 3 | 3 |
| Mr | Gautam Banerjee | PAN: AUEPB3698A DIN: 03031655 | Independent Director | 10/09/2014 | 60 | 2 | Nil | Nil |
| Ms. | Vibha Paul Rishi | PAN: AAKPR1495E DIN: 05180796 | 5.1 | 10/09/2014 | 60 | 4 | 4 | 1 |
| Ms. | Ireena Vittal | PAN: AADPV1333J DIN: 05195656 | Independent Director | 27/08/2014 | 60 | 5 | 6 | Nil |

THE INDIAN HOTELS COMPANY LIMITED

Page 1 of 4

www.tajhotels.com



| Mr. | PAN: AAOPP9668B DIN: 00009078 | Independent Director | 27/08/2014 | 60 | 3 | 3 | 2 |
|-----|--|-------------------------------|------------|------|-----|---|-----|
| Mr. | | Managing Director & CEO | 06/11/2017 | N.A. | Nil | 2 | Nil |
| Mr. | PAN: AACPS3217K DIN: 00051523 | Non- Executive Director | 10/08/2018 | N.A. | 1 | 3 | Nil |

^{\$}PAN number of any director would not be displayed on the website of Stock Exchange

^{*} De filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

| II. Composition of Com | mittees | | | |
|--|--|------------------------------------|------------------------|----------------------|
| Name of Committee | Name of Category Committee (Chairperson/Executive/Non-members Executive/independent/Nominee) | | Date of Appointment | Date of Cessation |
| 1. Audit Committee | Deepak Parekh | Chairman – Independent Director | 29/01/2001 | (#) |
| | Ireena Vittal | Independent Director | 01/08/2014 | - |
| | Nadir Burjor Godrej | Independent Director | 29/04/ 2016 | ; =); |
| Nomination & Remuneration Committee | Deepak Parekh | Chairman - Independent Director | 26/05/2017 | 馬() |
| | Nadir Burjor Godrej | Independent Director | 08/11/2013 | 33 |
| | Vibha Paul Rishi | Independent Director | 23/03/2016 | i n ci |
| 7 | Natarajan Chandrasekar | an Non- Executive Director | 22/02/2017 | - |
| Risk Management Committee (if applicable) | Deepak Parekh | Chairman - Independent Director | 04/02/2015 | |
| | Ireena Vittal | Independent Director | 04/02/2015 | -50 |
| | Nadir Burjor Godrej | Independent Director | 10/08/2016 | - |
| Stakeholders Relationship Committee | Nadir Burjor Godrej | Chairman – Independent Director | 26/05/2017 | • |
| | Puneet Chhatwal | Managing Director & CEO | 13/11/2017 | 141 |
| 5. Corporate Social Responsibility And Sustainability Committee | Puneet Chhatwal | Chairman – Managing Director & CEO | 13/11/2017 | 350 |
| | Nadir Burjor Godrej | Independent Director | 08/11/2013 | - |
| | Ireena Vittal | Independent Director | 08/11/2013 | |

THE INDIAN HOTELS COMPANY LIMITED

Page 2 of 4

www.tajhotels.com

[&]amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen



| III. Meeting of Boa | rd of Directors | | | | |
|---|---|------------------------------|---|--|--|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if an quarter | y) in the relevant | Maximum gap between any two consecutive (in number of days) | | |
| August 10, 2018 | November 14, 2018 | | 95 | | |
| July 19, 2018 | | | | | |
| IV. Meeting of Con | nmittees | | | | |
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | ement of Quorum committee in | | Maximum gap between any two consecutive meetings in number | |
| Audit Committee Meeting – November 14, 2018 | Yes. | August 10, 2018 | 3 | 95 | |

| this information is optional | | | | | |
|--|---|--|--|--|--|
| V. Related Party Transactions | | | | | |
| Subject | Compliance status (Yes/No/N.A.)refer note below | | | | |
| Whether prior approval of audit committee obtained | N.A. | | | | |
| Whether shareholder approval obtained for material RPT | N.A. | | | | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | YES | | | | |

This information has to be mandatorily be given for audit committee, for rest of the committees giving

Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A... For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.



VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

BEEJAL DESAI

Senior Vice President - Legal & Company Secretary