

June 13, 2019

**BSE Limited**Phiroze Jeejeebhoy Towers
25<sup>th</sup> Floor, Dalal Street
Mumbai – 400 001

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051

Dear Sir.

In pursuance of Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith disclosure of related party transactions on a consolidated basis for the half year ended March 31, 2019.

You are requested to notify your constituents accordingly.

Thanking You,

Yours sincerely,

for Chambal Fertilisers and Chemicals Limited

Rajveer Singh Vice President - Legal & Secretary

#### **Chambal Fertilisers and Chemicals Limited**

Disclosure of Related Party Transactions on Consolidated Basis for the Half Year Ended March 31, 2019

Disclosures of the related party information as per Ind AS - 24 'Related Party Disclosures', are as follows-

### I Related Party Name and Relationship

#### (A) Subsidiaries

CFCL Ventures Limited

Chambal Infrastructure Ventures Limited

India Steamship Pte. Limited

India Steamship International FZE (till 28.02.2019)

India Steamship Limited (Under Liquidation)

ISGN Corporation#

ISG Novasoft Technologies Limited#

Inuva Info Management Private Limited (Under Liquidation)#

# Subsidiaries of CFCL Ventures Limited.

### (B) Joint Venture

Indo Maroc Phosphore, S.A. - IMACID

## (C) Post Employment Benefit Plans

CFCL Employees' Provident Fund

Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund

CFCL Employees Group Gratuity Scheme

India Steamship Staff Provident Fund

India Steamship Staff Gratuity Insurance Scheme

ISG Novasoft Technologies Limited Employees Group Gratuity Trust

# (D) Key Management Personnel

|       | Tto j management i ereemen         |                                      |  |  |
|-------|------------------------------------|--------------------------------------|--|--|
| S.No. | Designation                        |                                      |  |  |
| 1     | Mr. Saroj Kumar Poddar             | Non-Executive Chairman               |  |  |
| 2     | Mr. Shyam Sunder Bhartia           | Non-Executive Director               |  |  |
| 3     | Mr. Nimesh Nagindas Kampani        | Independent - Non-Executive Director |  |  |
| 4     | Mr. Anil Kapoor                    | Managing Director                    |  |  |
| 5     | Mr. Vivek Mehra                    | Independent - Non Executive Director |  |  |
| 6     | Mr. Chandra Shekhar Nopany         | Non-Executive Director               |  |  |
| 7     | Ms. Radha Singh                    | Independent - Non-Executive Director |  |  |
| 8     | Mr. Marco Philippus Ardeshir Wadia | Independent - Non-Executive Director |  |  |
| 9     | Mr. Abhay Baijal                   | Chief Financial Officer              |  |  |
| 10    | Mr. Rajveer Singh                  | Company Secretary                    |  |  |

# II Transactions with the Related Parties for the period from October 01, 2018 to March 31, 2019

# (A) Joint Venture

| Particulars                      | Amount (Rs. in Lakhs) |
|----------------------------------|-----------------------|
| Reimbursement of Expenses        |                       |
| Indo Maroc Phosphore, S.A IMACID | 7.34                  |
| Total                            | 7.34                  |

### (B) Post Employment Benefit Plans

| 1 ost Employment Benefit 1 lans  |                       |  |
|--|-----------------------|--|
| Particulars  | Amount (Rs. in Lakhs) |  |
| Contribution Paid/Payable  |                       |  |
| CFCL Employees' Provident Fund   | 202.60                |  |
| Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund | 45.38                 |  |
| India Steamship Staff Provident Fund                                       | 0.83                  |  |
| Total  | 248.81                |  |

# (C) Key Management Personnel

| Particulars                             | Amount (Rs. in Lakhs) |
|---|-----------------------|
| Compensation *                          |                       |
| -Short Term Employee Benefits:          |                       |
| Mr. Anil Kapoor                         | 181.88                |
| Mr. Abhay Baijal                        | 43.33                 |
| Mr. Rajveer Singh                       | 25.71                 |
| Total                                   | 250.92                |
| Commission to Non-Executive Directors** |                       |
| Mr. Saroj Kumar Poddar                  | 5.00                  |
| Mr. Nimesh Nagindas Kampani             | 5.00                  |
| Mr. Vivek Mehra                         | 2.67                  |
| Mr. Chandra Shekhar Nopany              | 5.00                  |
| Ms. Radha Singh                         | 5.00                  |
| Mr. Marco Philippus Ardeshir Wadia      | 5.00                  |
| Total                                   | 27.67                 |



| Sitting Fees to Non-Executive Directors |      |
|---|------|
| Mr. Saroj Kumar Poddar                  | 1.00 |
| Mr. Nimesh Nagindas Kampani             | 1.50 |
| Mr. Vivek Mehra                         | 1.70 |
| Mr. Chandra Shekhar Nopany              | 1.30 |
| Ms. Radha Singh                         | 2.10 |
| Mr. Marco Philippus Ardeshir Wadia      | 1.95 |
| Total                                   | 9.55 |

<sup>\*</sup> The liabilities for the gratuity, leave, post retirement medical benefits, long service award scheme and settlement allowance are provided on an actuarial basis and determined for the Company as a whole rather than for each of the individual employees. Accordingly, the said liabilities cannot be ascertained separately for Managing Director, Chief Financial Officer and Company Secretary, hence not included, except for the amount actually paid.

### III Outstanding Balances as at March 31, 2019

### (A) Joint Venture

| Particulars  | Amount (Rs. in Lakhs) |
|--|-----------------------|
| Other Current Financial Assets<br>Indo Maroc Phosphore, S.A IMACID | 7.63                  |
| Total  | 7.63                  |

(B) Post Employment Benefit Plans

| Post Employment Benefit Plans  |                       |
|--|-----------------------|
| Particulars  | Amount (Rs. in Lakhs) |
| Other Current Liabilities  |                       |
| CFCL Employees' Provident Fund   | 33.84                 |
| Chambal Fertilisers and Chemicals Limited Senior Staff Superannuation Fund | 7.51                  |
| India Steamship Staff Provident Fund                                       | 0.14                  |
| Total  | 41.49                 |
| Other Current Assets   |                       |
| India Steamship Staff Gratuity Insurance Scheme                            | 42.15                 |
| Total  | 42.15                 |

(C) Key Management Personnel

| Particulars                        | Amount (Rs. in Lakhs) |
|------------------------------------|-----------------------|
| Other Current Liabilities          |                       |
| Mr. Saroj Kumar Poddar             | 4.50                  |
| Mr. Nimesh Nagindas Kampani        | 4.50                  |
| Mr. Vivek Mehra                    | 2.40                  |
| Mr. Chandra Shekhar Nopany         | 4.50                  |
| Ms. Radha Singh                    | 4.50                  |
| Mr. Marco Philippus Ardeshir Wadia | 4.50                  |
| Total                              | 24.90                 |

- Note 1: Transactions and Balances with the Subsidiaries and Joint Venture to the extent eliminated on consolidation are not included.
- Note 2: Outstanding Balances are unsecured and their settlement occurs in cash.
- Note 3: Mr. Aditya Narayan ceased to be director of the Company on September 18, 2018. Commission of Rs.2.33 Lakhs was payable to him, out of which an amount of Rs.2.10 Lakhs was outstanding as at March 31, 2019.

# Key Management Personnel interests in CFCL Employees Stock Option Scheme 2010 (ESOS)

Details of Stock Options held by Key Management Personnel under the ESOS to purchase equity shares of the Company are as follows:

| Key Management<br>Personnel | Grant Date         | Expiry Period<br>(Financial Year) | Exercise Price<br>(Rs.) | Number of Stock Options Outstanding and Exercisable as at March 31, 2019 |
|-----------------------------|--------------------|-----------------------------------|-------------------------|--|
| Mr. Anil Kapoor             | September 16, 2010 | 2019-2020 to 2023-2024            | 73.50                   | 1,39,000   |
| Mr. Abhay Baijal            | September 16, 2010 | 2019-2020 to 2023-2024            | 73.50                   | 90,000   |
| Mr. Rajveer Singh           | September 16, 2010 | 2020-2021 to 2023-2024            | 73.50                   | 51,000   |
| Total                       |                    |                                   |                         | 2,80,000   |

Each stock option entitles the holder to acquire 1 equity share of Rs.10.



<sup>\*\*</sup> Commission to Non-executive directors is for the financial year 2018-19.