RateGain Travel Technologies Limited



August 28, 2025

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to "RateGain - Stock Appreciation Rights (SAR) Scheme - 2022"

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company, on August 28, 2025 has approved the grant of 20,724 (Twenty Thousand Seven Hundred Twenty-Four Only) SARs under "RateGain - Stock Appreciation Rights (SAR) Scheme – 2022" (SAR-2022) as per the details given below:

Scheme	PLAN	SAR Units	SAR Price	Vesting	Exercise
		granted		period/Schedule	period
RateGain Stock	SAR,	20,724	Rs. 527.25/- per SAR	<u>Vesting</u> Peri <mark>od</mark> : 4	Within three
Appreciation	2025		Unit	years from the date	(3) years
Rights Scheme				of grant	from the date
- 2022					of <mark>ves</mark> ting of
				Vesting Schedule:	SAR Units.
				10% Y1, 20% Y2,	
				30% Y3, 40% Y4	

Please take the above information on record.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar General Counsel, Company Secretary & Compliance Officer Membership No.: A17925

Corporate Office: Club 125, Plot No. A - 3,4,5, Tower A, 4th Floor, Sector-125, Noida - 201301, UP, India | Tel: +91 120 5057000

Registered Office: M-140, Greater Kailash, Part-II, New Delhi - 110048

Website: www.RateGain.com **E-Mail:** help@rategain.com

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