RateGain Travel Technologies Limited



CIN No.: L72900DL2012PLC244966

Website: www.RateGain.com

E-Mail: help@rategain.com

June 26, 2025

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to "RateGain - Stock Appreciation Rights (SAR) Scheme - 2022"

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company, on June 26, 2025 has approved the grant of 634,732 (Six lakh Thirty Four Thousand Seven Hundred Thirty Two only) SARs under "RateGain - Stock Appreciation Rights Scheme – 2022" (SAR-2022) as per the details given below:

Scheme	PLAN	SAR Units	SAR Price	Vesting	Exercise
		granted		period/Schedule	period
RateGain Stock	SAR,	56,724	Rs. 440.30/- per SAR	<u>Vesting Period:</u> 4	Within three
Appreciation	2025		Unit	years from the date	(3) years
Rights Scheme			(Based <mark>on</mark> closing	of grant	from the date
- 2022			market <mark>pr</mark> ice of		of <mark>ves</mark> ting of
			RateGain <mark>shares on</mark>	<u>Vesting</u> <u>Schedule:</u>	SA <mark>R U</mark> nits.
			NSE as on June 26,	10% Y1, 20% Y2,	_
			2025)	30% Y3, 40% Y4	
RateGain Stock	SAR,	578,008	Rs. 525.00/- per SAR	<u>Vesting Period:</u> 4	Within three
Appreciation	2025		Unit	years from the date	(3) years
Rights Scheme				of grant	from the date
- 2022					of vesting of
				<u>Vesting</u> <u>Schedule:</u>	SAR Units.
				10% Y1, 20% Y2,	
				30% Y3, 40% Y4	

Please take the above information on record.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar General Counsel, Company Secretary & Compliance Officer Membership No.: A17925

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