

June 26, 2025

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Press Release on “RateGain Moves Up 20 Places in Great Place to Work® India List, Among Top 100 Workplaces Again”

Dear Sir / Ma’am,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the press release on ‘*RateGain Moves Up 20 Places in Great Place to Work® India List, Among Top 100 Workplaces Again*’.

Please take the above information on record.

Thanking you.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar
General Counsel,
Company Secretary & Compliance Officer
Membership No.: A17925

RateGain®

RateGain Moves Up 20 Places in Great Place to Work® India List, Among Top 100 Workplaces Again

Noida, 26 June 2025: RateGain Travel Technologies Limited (RateGain), a global provider of AI-powered SaaS solutions for the travel and hospitality industry, today announced that it has once again been named one of India's Top 100 Workplaces by the Great Place to Work® Institute. In 2025, RateGain ranked 77th, marking a 20-place jump over the previous year. The list was curated from over 2,000 companies across 20 industries, making this recognition a meaningful testament to RateGain's people-first culture.

This is the seventh consecutive year RateGain has been certified and the second time it has earned a spot in the Top 100 list reflecting the company's continued investment in building a workplace that is bold, human, and future ready. At the heart of this cultural journey is RateGain's philosophy of "AI & I", a belief that while AI may be transforming how we work, it's people who define why we work. "AI & I" isn't just a mindset, it's a commitment to building a culture that blends technology with creativity, empathy, and purpose.

Bhanu Chopra, Founder and Managing Director, RateGain, said, "AI & I' is a declaration of who we are and the culture we're building—one that's bold, human, and ready for the future. Recognition like this means a lot, because it tells us our people feel seen, heard, and supported. But culture is a work in progress. You build it one decision at a time, and we'll keep doing that—together."

Sahil Sharma, CHRO, RateGain, added, " We're incredibly proud to see RateGain jump 20 spots and continue to be named among India's Top 100 Workplaces. This recognition reaffirms our belief in building a place where people can grow, experiment, and thrive. But we're not done yet, we're just getting started. With 'AI & I,' we're not only embracing change, but we're also leading it, with our people at the center."

Great Place to Work® is the global authority on workplace culture, employee experience, and leadership behaviors. Their recognition is based entirely on employee feedback and people practices that foster trust, inclusion, and high performance.

With teams across the globe, RateGain continues to invest in building a culture that's transparent, high-performing, and deeply human—one where AI supports ambition, not replaces it.

About RateGain

RateGain Travel Technologies Limited is a global provider of AI-powered SaaS solutions for travel and hospitality that works with 3,200+ customers and 700+ partners in 100+ countries helping them accelerate revenue generation through acquisition, retention, and wallet share expansion.

RateGain today is one of the world's largest processors of electronic transactions, price points, and travel intent data helping revenue management, distribution and marketing teams across hotels, airlines, meta-search companies, package providers, car rentals, travel management companies, cruises and ferries drive better outcomes for their business. Founded in 2004 and headquartered in India, today RateGain works with 26 of the Top 30 Hotel Chains, 25 of the Top 30 Online Travel Agents, 3 of the Top 4 Airlines, and all the top car rentals, including 16 Global Fortune 500 companies in unlocking new revenue every day. For more information, please visit www.rategain.com

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