## RateGain Travel Technologies Limited



August 20, 2025

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to "RateGain - Stock Appreciation Rights (SAR) Scheme - 2022"

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company, on August 20, 2025 has approved the grant of 66,043 (Sixty-Six Thousand Forty-Three Only) SARs under "RateGain - Stock Appreciation Rights Scheme – 2022" (SAR-2022) as per the details given below:

OTHER TERMS					
Scheme	PLAN	SAR Units	SAR Price	Vesting	Exercise
		granted		period/Sched <mark>ul</mark> e	period
				Vesting Period: 4	Within three
				years from the date	(3) years
RateGain Stock	SAR,	66,043	Rs. 446.45 <mark>/- p</mark> er SAR	of grant	fro <mark>m t</mark> he date
Appreciation	2025		Unit		of <mark>ves</mark> ting of
Rights Scheme				Vesting Schedule:	SAR Units.
- 2022				10% Y1, 20% Y2,	
				30% Y3, 40% Y4	

Please take the above information on record.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar General Counsel, Company Secretary & Compliance Officer Membership No.: A17925

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