RateGain Travel Technologies Limited



June 19, 2025

To,

National Stock Exchange of India Limited
(NSE: RATEGAIN)

BSE Limited
(BSE: 543417)

Sub: Intimation of grant of SAR Units pursuant to "RateGain - Stock Appreciation Rights (SAR) Scheme - 2022"

Dear Sir / Ma'am,

This is to inform you that, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Company, on June 19, 2025 has approved the grant of 71,582 (Seventy One Thousand Five Hundred Eighty Two only) SARs under "RateGain - Stock Appreciation Rights (SAR) Scheme – 2022" (SAR-2022) as per the details given below:

Scheme	PLAN	SAR Units	SAR Price		Vesting	Exercise
		granted			period/Schedule	period
RateGain Stock	SAR,	71,582	Rs. 436.35/- per SAR		<u>Vesting</u> Period: 4	Within three
Appreciation	2025		Unit		years from the date	(3) years
Rights Scheme			(Based	on closing	of grant	from the date
- 2022			market	price of		of <mark>ves</mark> ting of
			RateGain	shares on	<u>Vesting</u> <u>Schedule:</u>	SAR Units.
			NSE as on June 18,		10% Y1, 20% Y2,	
			2025)		30% Y3, 40% Y4	

Please take the above information on record.

Yours faithfully,

For RateGain Travel Technologies Limited

Mukesh Kumar General Counsel, Company Secretary & Compliance Officer Membership No.: A17925

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