

## Equal Opportunity and Commitment to Diversity

### *Equal Opportunity*

The organisation provides equal employment opportunities to all employees and applicants for employment, without any regard to race, colour, ancestry, national origin, gender identity, sexual orientation, marital status, religion, age, disability, or service in the military. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

The organization expressly prohibits any form of unlawful employee harassment or discrimination, based on any of the characteristics mentioned above. Improper interference with the ability of other employees to perform their expected job duties, is absolutely not tolerated.

### *Commitment to Diversity*

The organization is committed to create and maintain a workplace in which, all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience and unique perspectives. This commitment is embodied in the organization's policy and the way we do business at 360 ONE . We believe it is an important principle of sound business management.

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